



Worship Leader/Pastor Job Description (Part-Time)

Sheets Memorial Baptist Church | Lexington, North Carolina

Purpose

The Worship Leader at Example Church will help create Christ-centered, biblically faithful, and stylistically relevant worship that engages all generations—especially the next—by leading, developing, and equipping the worship ministry in alignment with the church’s mission.

Qualifications:

The ideal candidate will:

1. A growing relationship with Jesus Christ and a clear call to ministry.
2. A consistent, Christ-like witness and commitment to personal discipleship.
3. Passion for reaching the lost and unchurched.
4. Agreement with the Sheets Memorial Baptist Church Articles of Faith (available at <https://sheetsmemorial.org/articles-of-faith/>)
5. Active church member with a heart for people.
6. Musical proficiency (vocal/instrumental), worship leading experience, and familiarity with stage presence, sound, and video.
7. Understanding of music copyright laws.
8. Strong communication and organizational skills.
9. Ability to lead teams, cast vision, and equip others.
10. Team-oriented, dependable, and able to handle confidential matters appropriately.

General Responsibilities

The Worship Leader/Pastor will:

1. Collaborate with the Lead Pastor to plan worship services that align with the church’s mission and calendar.
2. Lead and oversee all aspects of the worship ministry, including song selection, service flow, and team coordination.

3. Disciple and develop worship team members spiritually and musically through regular rehearsals and personal investment.
4. Recruit, audition, train, and encourage volunteers to serve with humility and excellence.
5. Support and equip the Worship & Media Team in vision, planning, and execution of services and events.
6. Maintain and organize music resources, equipment, instruments, and planning software.
7. Assist the Audio/Video team in effectively using technology during rehearsals and services.
8. Stay current on worship trends, tools, and best practices to keep worship fresh and relevant.
9. Manage the worship ministry budget responsibly.
10. Attend worship services and meetings as needed, and fulfill other duties assigned by the Lead Pastor.

Terms of Employment

- Part-time, non-exempt position.
- Compensation commensurate with experience.

To Apply

Please submit your application to Dr. Jeremy Benbrooks, Lead Pastor, at Jeremy.Benbrooks@sheetsmemorial.org.